



## Code of Conduct Agreement

1. The safety and well-being of the Teen Challenge students in my care is my most important goal.
2. I will not be engaged in violence or be a member of a gang.
3. I will be free of illegal drugs and will not abuse prescription or over-the-counter medication.
4. I will not use tobacco products or consume alcoholic beverages of any kind.
5. I will not be engaged in any immoral or criminal enterprise, including theft, vandalism, or using, carrying or selling drugs or weapons.
6. I will not be engaged in reckless behavior or participate in any behavior that will set a bad example to others, including foul language, joyriding or speeding, reckless partying, gambling, or pornography.
7. I understand that as an employee of Teen Challenge Ranch of NW Arkansas, I am choosing to represent Christ and His ministry. I will therefore maintain the highest moral standards and behavior toward the participants in the program, my co-workers, my family and friends, and the general public.

Signed \_\_\_\_\_

Date \_\_\_\_\_

Witness \_\_\_\_\_

Date \_\_\_\_\_